



## **Business Continuity Update 5<sup>th</sup> June 2020**

Since the outbreak of Coronavirus the board of FIM Capital have been monitoring developments closely and implemented our business continuity plans in addition to following the guidelines and recommendations issued by the Isle of Man Government.

As stated in our COVID-19 update released on the 26<sup>th</sup> March the health and wellbeing of our staff, clients and suppliers is of paramount importance. So further to the announcement by Howard Quayle (The Chief Minister of the Isle of Man) on Sunday 22<sup>nd</sup> March where he outlined further restrictions that were being introduced by the Isle of Man Government to slow the spread of the virus, we engaged our business continuity plan. This has meant that since the 26<sup>th</sup> March the majority of staff have been working remotely with only essential functions taking place from the office, with all social distancing guidelines being implemented.

During this period our team have adapted superbly, demonstrating flexibility, initiative and above all else a drive to deliver world class client service, and it's pleasing to note that our business has continued to operate as normal with minimal disruption during these unprecedented times.

Following updated government guidelines and the encouraging news that there have been no new cases for 15 days and now no active cases of COVID-19 on the Isle of Man, FIM Capital has introduced a phased return to work. This positive news will enable our team to begin returning to our modern office at 55 Athol Street where adherence to government guidelines can be maintained and where a full risk assessment has been undertaken.

Whilst this has unquestionably been a challenging time for our island, the use of technology and the positive approach of our staff has meant that, whilst physically apart, our teams have continued to perform admirably, and we now look ahead to hopefully brighter times.

We would also like to take this opportunity to wish our clients, suppliers and staff well during this unprecedented period.

Should you have any queries, questions or simply wish to contact us please do not hesitate to do so in the usual way.